

## **CLYDE-CARLETON PASTORAL CHARGE NEEDS ASSESSMENT DOCUMENT**

### **COMMUNITY PROFILE**

Our Pastoral Charge is a series of communities in a rural area. A group of coastal communities stretching over an area of about thirty miles by road. They include the communities of Churchover, Gunning Cove, Carleton Village, Roseway, Round Bay, Atlantic, Ingomar, North East and North West Harbour, Port Saxon, Clyde River, Port Clyde, Thomasville, Cape Negro and Blanche. There are several beaches in the area.

The economic base of our communities are mainly the fishing industry , tourism and the service industries. A good portion of employment is seasonal.

### **Schools**

We have two high schools approximately one half(1/2) hour away by bus. One is in Oak Park, Barrington and one in the town of Shelburne. We also have two elementary schools, one in the town of Shelburne and one in Barrington, both approximately one half (1/2 ) hour by bus. We have a Community College in Shelburne and another one an hour away in the town of Yarmouth. There are also several preschool and day care facilities in the area.

### **Medical Services**

Roseway Hospital -Sandy Point, Shelburne, approx. 1/2 hr. away  
Queens General -Liverpool, approx. 45 min. to 1 hr. away  
Yarmouth Regional -Yarmouth, approx. 1 hr .away  
South Shore Regional- Bridgewater, approx. 1 1/2 hrs. away  
Queen Elizabeth II -Halifax. Includes the V -G, the Dixon Centre, the IWK Childrens' Hospital, the Grace Maternity and the Halifax Infirmary, approx. 2 1/2 hrs. away

There are five Medical Centres, two in Barrington Passage, one in Sandy Point, Shelburne, next to Roseway Hospital, and two in the town of Shelburne. There are two dentistry offices in Shelburne and one in Barrington. There are also two optometrists in Barrington.

### **Cultural. Social and Recreational Facilities**

Cultural, social and recreational opportunities in our area consists of a yacht club, golf course, tennis court, theater, softball and baseball fields, swimming pool, two ice arenas, two curling rinks, Lions Club, Odd Fellows and Rebekahs, Masons, Black Loyalist Heritage Society, various recreational clubs, seniors clubs, several small museums & Historical Societies, Christian Book Store, libraries, several eating establishments and many stores.

There are three Senior's Apartments housing in the County -1 in the town of Shelburne, 1 in Sandy Point, Shelburne and 1 in Barrington Passage.

There are four Volunteer Fire Departments on the Charge which contribute to the social life of the community through concerts, suppers, fairs and other fund-raising activities.

There is an active Ministerial Association in the County and we have interaction and fellowship with other churches and denominations through Easter and Christmas programs as well as other special services and events.

Our local men's choir, the Sounds ofMen which is made up of several denominations, sings at churches all over the county as well as at Seniors clubs, variety and gospel concerts and Seniors homes such as Roseway Manor and Abide-A- While, both in Shelburne, Surf Lodge in Lockeport, and Bay Side Home in Barrington.

### **Challenges**

Challenges that we face are maintaining a youth program as well as addressing a program for young adults, that will reach out to them with the love of Jesus Christ. Also a reaching out for Christ in general to the community as a whole.

### **Community Trends**

Our communities are relatively quiet, rural communities and are generally crime free.

In more recent years there has been the trend of people moving into the area from away i.e. Europe, U .S.A., other parts of Canada, etc., and making their home here either year-round or on a seasonal basis. Some of these people have also chosen to become actively involved in the community thus bringing with them new energy and ideas.

On a less positive note, there is also the trend today of people with in the community who have cottages, to leave and spend the week-ends away resulting in lower attendance at our summer services and fewer volunteers for our various fund-raising/social activities.

### **PASTORAL CHARGE PROFILE**

The Clyde-Carleton Pastoral Charge consists of three churches located in Carleton Village, Clyde River and Port Clyde. We have one service each Sunday rotating between the three churches. In the past we have had five special services a year that we rotate between the three churches from year to year. These are the Christmas Eve Service, Seder Supper, Good Friday Service, Easter Sunrise Service and a Fishermen's Service. During the summer months, Hymn Sings are held once a month rotating between the three churches, in the evening, in place of a usual morning service. Our local heritage is celebrated through special services. Two churches have Sunday Schools; there is a combined choir and Carleton Village has a female choir. All churches have women's groups which work to raise extra money through suppers, sales, etc. Our churches share with other denominations, on a rotating basis, in Sunday services at the Roseway Manor Nursing Home, Abide- A -While and Bay Side Home. There is a men's choir made up of several denominations which sings at special services and events throughout the County.

We presently reach out through social action with our shoe boxes at Christmas (Samaritan's Purse), food banks, Christmas Daddies, Adopt a Family, Canadian Bible Society and Brunswick Street Mission.

At this time, we do not have a manse on the charge so we pay a housing allowance. We have a photocopier and an office will be provided to suit the minister.

Our church buildings are all one hundred years old and over. We meet our financial obligations. All three churches have active officers. Each church has an organist.

### **Mission Statement**

Our faith and doctrinal statement is contained in the Twenty Articles of Faith included in the Basis of Union and is irrefragable.

### **RESOURCE PROFILE**

All churches make a monthly allocation to the central treasurer. Funds are received through collections, donations and fund raisers. The funds are spent on the minister's salary, travel allowance, office supplies, housing allowance, missions, church building upkeep, heat, lights, etc. Our churches survive on internal revenue and what is raised locally. Our money is also spent on Presbytery and Conference allocations. Our churches do not own any extraneous property.

### **RESOURCE PROFILE CONTINUED**

Our churches are maintained by the Trustees Committees and repaired as needed i.e. the Port Clyde Church has had the roof shingled and the ceiling painted, the Clyde River Church was inspected by the Building Inspector and are presently doing the recommended repairs and are also in the process of replacing/repairing windows.

Whereas our Charge has gone from a seven point Charge to a three point Charge, our revenue has decreased accordingly. Also our congregations are made up primarily of an older generation which is not being replenished by younger people joining the churches resulting in lost income once these older supporters die. Due to these financial constraints all our programs are run on a volunteer basis except for ministerial duties. Because of our declining congregations this volunteer help is becoming harder to get.

Our statements of income and expenditures are found in our Annual Reports.

### **POSITION PROFILE**

We are looking for a minister who will help us remain a Christ centered church affirming our belief in the Scriptures of the old and new testaments, as the primary source and ultimate standard of Christian faith and life.

The position profile for the clergy person for the Clyde-Carleton Pastoral Charge is very much one of traditional ministry. The minister will prepare and conduct Sunday services, administer Holy Communion and baptism, prepare candidates for confirmation and marriage as well as conduct funerals, weddings and nursing home services. It is important for the individual to be friendly, able to communicate with all age groups and provide leadership within the pastoral

charge.

The members of the congregation of the three churches on the Clyde-Carleton Pastoral Charge have taken an active part in the church services in the past and would expect to continue to do so in the future and would expect the minister to continue to provide guidance and support in this endeavour.

Pastoral care is important. Visitations in hospitals, nursing homes and individual's residences is a priority.

## **POSITION PROFILE CONTINUED**

Along with crisis visiting and counseling, the minister has a role in nurturing those striving to grow in faith as well as preparation before baptism and offering pre-marriage counseling. Learning and Christian development are life-long. The minister has a role in leading and providing guidance on any Christian education program.

The pastoral charge looks to the minister to act as a consultant with all church bodies including Session, Official Board, committees of Stewards and Trustees as well as the Ministry and Personnel Committee. In addition the minister needs to work well with the local ministerial association.

## **SKILLS PROFILE**

We are a three point charge that seeks to maintain a traditional ministry .We are seeking a part time Ordained, Diaconal or Lay Pastoral Minister for administering the word, sacrament and pastoral care, who also supports **our faith statement**.

Some attributes that we feel are needed are:

- relates well to all ages
- honest and open with the congregation
- animated preaching
- positive attitude
- help pastoral charge keep abreast of United Church policies
- keep in contact with congregation in church matters

## **TERMS PROFILE**

In seeking to fill this ministerial position, the Clyde-Carleton Pastoral Charge will pay a salary scale pertinent to the years of experience and proper travel allowance. The person filling this ministerial position will live within the boundaries of the Clyde-Carleton Pastoral Charge or within a reasonable traveling distance from the Clyde-Carleton Pastoral Charge. This reasonable travel distance to be agreed upon by the successful applicant and the Ministry and Personnel Committee. The Charge will also pay a housing allowance which is outlined by the United Church of Canada. A charge telephone will be installed in the minister's office. The charge will also pay an appropriate vacation period and study leave plus an education allowance and a book

allowance.

All the foregoing to be in accordance with our financial position.