

NASHWAAK PASTORAL CHARGE

Joint Needs Assessment Committee Profiles
(Revised)

November 18, 2007

Committee Members:

Linda Johnston	Gail Drost
Debbie Smith	Vida Webber
Betty Dickieson	

With Rev. Bill McLeod as our Advisor

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NASHWAAK PASTORAL CHARGE Joint Needs Assessment Committee

Community Profile

The Nashwaak Pastoral Charge is comprised of a two point charge encompassing three rural communities in central New Brunswick: Nashwaak Village, Taymouth and Nashwaak Bridge. Our congregation is drawn from the surrounding area as well, for example, Durham Bridge, Zionville, etc. We are located between 15 to 35 kilometers from the capital city, Fredericton. As a result of this proximity, we enjoy a wonderful balance of what rural living is, together with much of what urban life might have to offer.

Situated along the banks of the Nashwaak River, our area was originally settled by Loyalists in 1786. Beautiful treed hills and picturesque farms and house make our area rapidly expanding one with one of the most desirable living locations in our province. The Nashwaak River, together with its tributaries, bring many anglers and canoeists to our waterways. Fiddleheads on the banks and salmon and trout in the waters are attractive features. We are just two hours from the ocean and one and one half hours from the Bay of Fundy, with the highest tides in the world.

There are three other congregations in the Nashwaak area including Anglican, Pentecostal and Baptist. The two United Churches in our charge are both wooden frame structures and enhance the community. One of our congregational challenges would be to entice younger members to join. Ours is an aging congregation. Education has a high priority with the people of the Nashwaak area and we are proud of our schools. We have a relatively new elementary school in Durham Bridge. Our teens and young adults enjoy the facilities in Fredericton and Stanley middle and high schools. Post-secondary educational opportunities are available at two university campuses in the capital city: the University of New Brunswick and Saint Thomas University. There are two community colleges, as well as many other adult learning opportunities in Fredericton. Being a bilingual province, our children have the option of taking French immersion.

The recreational opportunities in our area are phenomenal, many being “natural” sources, such as swimming, tubing and boating in our river, and ice skating in the winter months. Many in our congregation are avid

vegetable and flower gardeners. The village of Stanley, just 12 miles to the north, has a large arena as well as a curling rink. "River Bend" an 18- Hole Golf course is located in our community, and its new lodge offers space for parties and receptions. Our community boasts several excellent walking and snow-mobiling trails. Cross country skiing is enjoyed by many of our residents. Step and Jazz Dance instructions are given at our local Community hall in Durham. For the past few years the Taymouth Community Association has been operational out of the old Taymouth Elementary School building. Farmers markets are held every Saturday morning July to November. Tai Chi, Tae Kwon Do and Tops are also offered at the Taymouth Community Association. The ball field in Taymouth is also widely used. There is also a very active 4-H group in the area.

For the less sports minded, there are many options to fill leisure time. Painting and ceramic classes are offered. A bookmobile from the York Regional Library visits on a regular basis. School concerts and piano classes are also enjoyable. Theatre New Brunswick is just a short drive away in Fredericton. There is also a very active Legion, Beaverbrook Branch #80, in Nashwaak Bridge.

Our health care facilities are located in Fredericton (The Doctor Everett Chalmers Regional Hospital), and in Stanley (a medical clinic with 2 doctors on staff). Seniors are well served by the Villa in Stanley and several independent home care providers. We are served by the Extramural Hospital Program and the Medivie Blue Cross Ambulance New Brunswick, which is stationed in Stanley.

Traditional industries have been agriculture and forestry and presently our community might be considered a "bedroom community" with many of our residents working in Fredericton. Recently our economic base has expanded to include several small businesses for those who do not want to travel to Fredericton. We have several craftspeople, an herb farm and gardening/greenhouse operation. There are two kennel businesses. Tree farming and wreath making businesses operate here. We also have a campground on the banks of our beautiful Nashwaak River. We have three service stations and two convenience stores. A new pellet mill will be operational in the spring of 2008, located in Nashwaak Bridge. We are very proud of our Volunteer Fire Department.

Taymouth United Church

The Taymouth United Church is situated along Route 8 at Taymouth. In 1925 when the Presbyterians and the Methodists joined together to form the United Church of Canada, our Presbyterian Church was turned into the church hall, and the Methodist Church became the place of worship. Taymouth United Church is the largest of the churches and was built in 1918 at a cost of \$8,000.00. The church was first lighted with oil lamps, but on December 2, 1937 the electric lights were turned on as the Sunday School children sang *Jesus Bids Us Shine*. In June of 1995 a basement was constructed and the church moved onto its present location.

In the 1980's the Nashwaak Pastoral Charge combined its resources and amalgamated its worship services. We now enjoy a greater spirit of fellowship and workshop as one congregation rotating between the two church buildings, with one Sunday Service. A copy of our Worship Schedule is attached. We have a combined choir of 12 regulars. We use Voices United and Songs of the Gospel. In the absence of our minister, lay people take over the service. There is strong support from lay people and we have regular readers. We are blessed with three organists who sometimes provide special music. Nashwaak Sunday School has been operating for over 90 years. Presently over 16 children attend regularly. We use Rotational Model as a curriculum.

Within recent years, the Nashwaak Pastoral Charge has had a close working relationship with other congregations and community groups. We join together for Remembrance Day services, senior's suppers, Memory Tree services and Gospel nights. We do outreach programs including food drives. We have church suppers along with many other fund raising events.

Many people from the congregation hold office and volunteer for various committees of the Pastoral Charge.

Taymouth United Church, Taymouth, New Brunswick

CENTENNIAL UNITED CHURCH

Centennial United Church is situated along Route 8 at Nashwaak Village. Its history dates back to 1795 with the first log church structure along the Nashwaak River. The present day church, near the same location, was constructed in 1891 by the Methodists. Miss Annie Smith, who had come up with the unique funding idea, laid the foundation stone on June 7, 1891. (Her idea was to sell shingles for \$1.00.) Miss Smith's efforts were blessed with success as a new church was reported to be free of debt as well as a model of beauty. The name Centennial was given to the new church since approximately a century had passed since the log structure was built.

Centennial United Church, Nashwaak Village, New Brunswick

RESOURCES PROFILE

NASHWAAK PASTORAL CHARGE

Official Board Members	24
Worship Committee	5
Mission and Service Committee	1
Sunday School, Community Based	
Ministry and Personnel	3
Auditor	
Part-time Secretary	

Statistics – 2006

Baptisms	2
Funerals	3
Marriages	2
Hou8seholds under Pastoral Care	191
Confirmed Memberships	180
Average Attendance	25 – 35
Regular Donors	40

Taymouth United Church

People

Taymouth Council	10
Taymouth Trustees	6
Fellowship Group	12

Church

Seating Capacity 200 +
Unfinished Basement
Organ and Piano
Two Stained Glass Windows
Two Bathrooms
Sound System
Television and V.C.R.

Church Hall

Unfinished Basement

Oil Furnace

Fully Equipped Kitchen

Centennial United Church

People

Centennial Council 12 (+ 2 Honorary)

Cemetery 3

United Church women 9

Church

Seating Capacity 125

Finished Basement

Organ

Piano

Sound System

POSITION PROFILE

The Minister will be expected to:

1. Prepare and conduct worship services
2. Arrange and conduct the Sacraments of Baptism and Communion
3. Preside at weddings and funerals.
4. Do visitation, especially to shut-ins, those in hospital and those experiencing crisis situations
5. Show concern for the elderly
6. Have an interest in children and youth and try to involve them in church activities.
7. Support and encourage the mission and outreach of the Pastoral Charge.

SKILLS PROFILE

1. **Be a strong leader**
2. **Relate well with a variety of ages**
3. **Believe in God and have good preaching skills**
4. **Enthusiasm for visitation**
5. **Communicate well with congregation**
6. **Have an interest in the community**
7. **To recognize music as an integral part of worship**
8. **Administration and organization ability**

TERMS PROFILE

Salary and Housing

Salary: At the United Church of Canada published minimum guidelines

Housing Allowance: \$7,800.00 per year as per Presbytery guidelines.

Expenses and Allowances

Travel Expenses: At current General Council rate

Moving Costs: As per schedule and is the responsibility of the Pastoral Charge.

Education Allowance: \$1,200.00 /year

Study leave: Three weeks per year including Sundays

Vacation: One month per year including five Sundays

Benefits and Support

Secretarial: Support provided 5 – 10 hours per week

Office Equipment: Church Office furnished with safe, filing cabinet, bookshelves, chair, telephone and copier.

Pensions/Insurance: According to the United Church of Canada Ministry and Employment Policies and Services Pension and Benefits Information Sheets

UCC Pension: Paid Employer Share

UCC Group Insurance: Paid Employer Share

Payroll: Paid Employer Share

Membership Fees to Pastoral Care Dept. River Valley Health

Time Disbursement

Hours of work: Half-time Position, 20 hours/week.

CONGREGATIONAL SURVEY \

SUMMARY OF RESULTS

A Joint Needs Assessment Committee was selected from members of the two congregations to prepare a needs assessment of the charge in the event that we need a new minister. The Committee is eager to know how you feel about our church and what you would look for in a new minister.

Please Describe Yourself:

25 Member

20 Female

4 Adherent'

9 Male

Age:

12 Over 65

2 35 – 50

0 Under 15

1 60 – 65

0 20-35

4 Blank

10 50-60

0 15-20

Our Congregation:

The strengths of our congregation are: (In order of importance in survey)

Good workers

Long term members

Good fellowship

Strong community ties

Faithfull during times of hardships of charge

UCW and Fellowship groups

Music is important

Compassionate

Broadminded

Sense of Humor

Support outreach programs

Strong family ties

4 were blank

The areas of improvement in our congregations are:

Programs to attract younger people

Home visitation to seniors

New members

More co-operation as a charge

More welcoming

Stronger fellowship

Make music more of a priority, and more uplifting hymns

More motivation in the charge

Better communication and organization at meetings

More of a male presence at church

More trust in God's will

4 blank

The possibilities for the future in our congregation are:

A lot of answers to this question are answered elsewhere in the survey &

Endless

Keep church in the Nashwaak

More comfort in the pews

More social times after church services

Upgrade the Taymouth church, i.e. basement

One church instead of so many buildings

4 blank

What qualities do you consider to be important in the next minister of the
Nashwaak Pastoral Charge

See Skills Profile

Part or full time Minister

8 Blank

3 Full Time

18 Part time

**Joint Needs Assessment Committee
Nashwaak Pastoral Charge**

Recommendations

The Joint Needs Assessment Committee of Nashwaak Pastoral Charge recommends that:

- 1. The official Board of Nashwaak Pastoral Charge receive for information the report of the Joint Needs Assessment Committee with thanks for their work on our behalf.**

- 2, That the Nashwaak Pastoral Charge recommend that the Woolastook Presbytery declare a vacancy for a half time ministry position as outlined in this report, effective November 22, 2007.**

- 3. That the Nashwaak Pastoral Charge, having reviewed the report of the Joint Needs Assessment and having approved its recommendations, request that the Woolastook Presbytery form a Joint Search Committee to fill the declared vacancy.**

- 4. That the Joint Needs Assessment Committee, having completed its work, be dismissed with thanks.**

Nashwaak Pastoral Charge
Fall Worship Schedule 2007

*Don't run through life so fast that you forget not only where you have been,
but also where you are going. Life is not a rave, but a journey to be savored
each step of the way.*

SEPTEMBER

- 9 Taymouth 11:15 a.m. Scriptures; Jeremiah 18:1-11; Psalm 139 (VU p861); Philemon 1:-21; Luke 14:25-33; Readers: Debbie Smith, Organist: Katherine Bavis (FOOD BANK SUNDAY)**
- 16 Centennial 11:15 a.m. Communion Service Scriptures: Jeremiah 4:11-12, 22-28, Psalm 14 (VU p735); 1 Timothy 1:12-17, Luke 15:1-10 Reader Shirley Shields, Organist: Shirley King**
- 23 Taymouth 11:15 a.m. Scripture: Jeremiah 8:18- 9:1; Psalm 79 (VU p793); 1 Timothy 2: 1-7; Luke 16: 1 – 13; Reader: Shirley King, Organist Edna Peterson (FOOD BANK SUNDAY)**
- 30 Centennial 11:15 a.m. Scriptures: Jeremiah 32:1-3a; Psalm 91 (VU p807); 1 Timothy 6:6-19; Luke 16: 19-31; Reader Heather Bell, Organist Shirley King**

Schedule not exactly as shown.