

## **Racial Justice Workshops by Self-Identified Racial Groups: Various dates in June**

The racial justice educational sessions take place over four sessions. For sessions 1 and 2, which form the mandatory components, we will be meeting in separate groups according to our racial identities: one group are people who self-identify as Indigenous, racialized, and/or bi-racial, and another group are people who self-identify as White.

Sessions 3 and 4, which are optional sessions, will be in racially mixed groups. These optional sessions will be offered starting in spring 2020 -- stay tuned for more details.

Why are we meeting in separate groups for these initial sessions? It is because the learning needs of Indigenous, racialized, and/or bi-racial people are often different from the learning needs of White people. Because of their lived experiences, as Indigenous, racialized, and/or bi-racial people likely have different day-to-day realities than those of White people. At times, in past educational sessions, racialized, bi-racial and Indigenous peoples were often called on to “educate” White people about racism, but did not necessarily have opportunities to do their own learnings. And White people have sometimes felt that the need to self-censor because they did not want to say anything “wrong” in front of an Indigenous, racialized, and/or bi-racial person, even if they had genuine questions about racial justice. As a result, not everyone was receiving the full educational experience.

[Find out more information and register.](#)